

Role Description:

Sessional Doctor (Self-Employed)

Role Purpose / Objective:	To support HealthLink360's commitment to promote health and resilience for those seeking to make a difference around the world and in the UK through the delivery of expert medical assessment and care, with a holistic approach.
Hours:	No set hours. Work will be as available and agreed (This may potentially be up to 2 sessions per month, on average and dependent on available work.)
Accountability:	Noting that as a self-employed contractor, HealthLink360 is not obliged to directly supervise the contractor, the contractor shall be responsible for ensuring the continued delivery of a quality level of service, and shall therefore be accountable to: <ol style="list-style-type: none"> 1. The Medical Coordinator for standards of working practice, agreed targets and personal conduct 2. A nominated external professional appraiser for appraisal, development, and revalidation.
Primary Working Relationships:	<ol style="list-style-type: none"> 1 The Medical Coordinator 2 Medical colleagues 3 HealthLink360's Managing Director 4 Reception/administration staff 5 Psychological services and nursing staff
Continuing Requirements:	<ul style="list-style-type: none"> • GMC Registration • Appointment will be subject to satisfactory PVG Disclosure. • The postholder will be required to hold appropriate medical indemnity insurance.
Limits of Authority:	<ul style="list-style-type: none"> • You will agree to work according to HL360's policies and protocols which are relevant to you • You will not divert from HL360's working practices without authorisation from the Medical Coordinator
Key Deliverables:	<p>As work is available, the role will include:</p> <p><u>Clinical</u></p> <ul style="list-style-type: none"> • Provision of client-centred, comprehensive face-to-face medical assessments, including physical examination, for adults (and children if able), considering the client's particular health needs and working/living circumstances • Provision of medical assessments for fitness to work, liaising with our Psychology team to produce a joint fit for work report • Provision of health screening for short term overseas workers/volunteers through analysis of self-disclosed health questionnaires and remote assessment of the individual <p><u>Administration</u></p> <ul style="list-style-type: none"> • Provision of written reports in a timely manner, making recommendations around health status and any further support required

	<ul style="list-style-type: none"> • Use of HL360’s client management software for all elements of client work • Enhancement of client care through communication with other members of our multi-disciplinary team as appropriate • Communication with client’s GP and/or employing Agency regarding recommendations around health status and support requirements, within HL360’s policies and codes of practice with regard to data protection and client confidentiality • Referrals for follow-up on an occasional basis as necessary • Response to emails regarding client work in a timely manner <p><u>Service and Personal Development</u></p> <ul style="list-style-type: none"> • Provision of advice to the Medical Co-ordinator and other members of the medical team on issues relating to Occupational Health. • Attendance at quarterly clinical team meetings • Provision of clinical support to nurse colleagues if required, during sessions worked • Contributing to service development as appropriate • Demonstration of a personal commitment to continuous professional development • Taking part in informal annual review of your work with HL360
<p>Key Outcomes</p>	<ul style="list-style-type: none"> • Client health assessments and examinations will be carried out to a high standard and in accordance with HL360 policies and protocols, current best practice and client needs- one of the indicators being client feedback, both structured and informal • Face to face assessments will be conducted at our clinic in Carberry. • Remote assessments, responding to emails or providing clinical advice to colleagues may be conducted from home where agreed. • Clients will be seen punctually for all agreed appointments. • Reports will be prepared and distributed within 10-14 days of a client being seen, using HL360 report templates and client management software. • Sharing of client health information with any third party out-with HL360 will be carried out with explicit client consent and according to HL360’s policies and protocols on data protection and client confidentiality • Informal in-house review will reflect the quality and development of your work with HL360, monitor any CPD achievements and needs identified and contribute to annual medical appraisal and revalidation • You will demonstrate commitment to quality improvement of care and HL360 clinical team and service developments will benefit from your knowledge, expertise, and experience • Your work with HL360 will enhance and contribute to the development of your knowledge, expertise, and experience • You will work in sympathy with HL360’s Vision, values and ethos

Person Specification:	<ul style="list-style-type: none">• Extensive post-graduate experience and additional post-graduate training in a specialty such as General Practice or Occupational Health.• Qualification in Occupational Health such as DOccMed or MFOM.• Registration with GMC• Ongoing suitable indemnity cover, ideally including cover for telemedicine• Evidence of commitment to continuing professional development• Knowledge of/sympathy with missional, ministry and/or cross-cultural contexts• Experience of living or working overseas would be desirable• Excellent written and verbal communication skills• Willingness to work within HL360's vision, values and ethos
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